Job Title: Senior Scientist, Pharmacology

Reports to: Vice President, Early Development & Program Management

FLSA /Pay Grade: Exempt

Why Artiva

Over the past decade we have seen stunning advances in the cellular immunotherapy therapy field, with dramatic rates of clinical response in hematological malignancies, and rapid evolution of our understanding of factors that could extend this success to solid tumors. However, these transformative therapies are often accompanied by severe and potentially life-threatening toxicities, and patient access is limited by such factors as complex, time-consuming patient-specific manufacturing, variable product quality, and cost.

Our Mission

At Artiva, our mission is to deliver highly effective NK cell therapies that are also safe and immediately available and accessible to any patient who stands to benefit.

Position Summary

Reporting to the Vice President, Early Development & Program Management, the Senior Scientist, Pharmacology is responsible for supporting projects across the preclinical portfolio.

Role & Responsibilities

- Represent function on project teams and regularly interface with internal stakeholders to advise and guide on experimental design, data interpretation, and tactics.
- Design and implement in vivo studies to investigate the efficacy and PK/PD relationship of NK cell therapies in relevant disease models.
- Develop experimental strategy to assess mechanism of action of NK cell therapy utilizing state-of-the-art technologies.
- Responsible for data analysis, including use of the appropriate statistical tools, data interpretation and presentation to internal and external stakeholders as required.
- Collaborate with project toxicologists to incorporate safety assessments in pharmacology studies.
- Partner with translational scientists to evolve preclinical assays for use in clinical trials
- Responsible for building and maintaining effective CRO and consultant relationships that support the execution of in vivo pharmacology studies.
- Prepare/review in vivo study protocols and study reports; responsible for ensuring pharmacology reports will support preparation of regulatory documents (IND, CTA, IB etc).
- Develop and implement SOP's and work practices to guide functional activities.

Experience, Education and Specialized Knowledge and Skills

Must thrive working in a fast-paced innovative environment while remaining flexible, proactive, resourceful, and efficient. Ability to manage in vivo pharmacology support for multiple programs. Adherence to project timelines through outsourced or partnered workflows is a requirement. Excellent interpersonal skills, ability to develop important relationships with key stakeholders, conflict

management and negotiation skills, ability to analyze complex issues to develop relevant and realistic plans and recommendations. Demonstrated ability to translate strategy into action. Excellent analytical skills, ability to communicate complex issues in a simple way, and ability to orchestrate plans to resolve issues and mitigate risks.

- PhD in Pharmacology, Cancer Biology, or Immunology
- Minimum of 6-8 years of experience within a biopharma environment.
- Experience in cell therapy or immuno-oncology.
- Proven experience in running and managing in vivo studies through CROs.
- Hands on experience with relevant bench skills (Flow, ELISA, qPCR, Histology etc).
- Experience working on cross-functional drug discovery teams.
- Willingness to be both a scientific leader and hands-on problem solver.
- Superior oral and written communication skills are required.
- Strong creativity, independent thinking and results orientation is required.
- Must have high ethical standards and impeccable integrity.
- Strong people leadership abilities, setting clear direction, enabling cross-functional collaboration, empowering people, and developing and coaching talent.
- Ability to understand stakeholder concerns and frame issues/proposals to influence decision making.

We look for talented, entrepreneurial people who share our values.

We are called to put the **safety** of our patients and employees first, and to act with **integrity** and the highest ethical standards. To achieve our mission, we must collaborate across the Company at all levels, and we must hold ourselves and our teams **accountable** for delivering the progress we commit to, on the timelines we set. We embrace **diversity**, we include people and their ideas, and we aspire to **excellence** by listening, understanding, sharing and responding. We want you to be fully **engaged**, to develop personally and professionally through this chapter in your life, and to have **fun** along the way.

Artiva Biotherapeutics is an equal opportunity employer that is committed to providing a work environment free of harassment and discrimination based upon a protected category, as well as an environment free from retaliation for protected activity.

Benefits

- The opportunity to work with a team of highly experienced professionals from clinical to regulatory to CMC to research and early development
- To be part of building a company on the cutting edge of cell therapy that may be a game changer to patients in a culture that is entrepreneurial, highly collaborative, and innovative.
- Competitive compensation, including bonus.
- Equity program.
- Health and welfare benefits – Medical, Dental, Vision, Life, 401K, EAP.

To apply, please send cover letter and resume/CV to: hr@artivabio.com